ON MOTION of Member Quinones, seconded by Member Amaral, the following resolution is adopted:

WHEREAS, we have a moral obligation to provide a safe, equitable, and high-quality education for all students; and

WHEREAS, recent racially charged incidents have deeply hurt many of our students and others in our communities. We are now called upon to be visible in our resolve to work for change; and

WHEREAS, the heightened level of civic engagement from our students and communities serves as an opportunity to work even harder to address the racial, cultural, and ethnic disparities in our schools; and

WHEREAS, schools are the cornerstones of communities, and educators can play a powerful role in changing people’s perceptions and processes; and

WHEREAS, the South Bay Union School District continues to take an unwavering stand against racism in all forms; and

WHEREAS, we believe that we – individually and collectively – must create nurturing learning environments where every student has equitable access and opportunity, regardless of their skin color or ethnicity; and

WHEREAS, the South Bay Union School District values the different cultures and ethnicities of our workforce and furthers our commitment to anti-racist leadership and inclusive working environments where each person is treated with respect and dignity; and

WHEREAS, the South Bay Union School District has established a Diversity Committee to focus on celebrating diversity and identifying ways to increase the District’s resources and support for diverse members of our school community; and

WHEREAS, the South Bay Union School District will continue to provide books that ensure diverse perspectives in all classroom and school libraries, as well as books for read-aloud activities; and

WHEREAS, the South Bay Union School District’s Local Control Accountability Plan includes a goal to promote a "Positive School Culture for ALL by providing safe, nurturing and purposeful environments which support the social, emotional, and physical wellbeing of all individuals in order for them to thrive."

THEREFORE, be it resolved that the South Bay Union School District Board of Trustees and Superintendent reaffirm their commitment to fighting racism in all of its forms through a safe, equitable, and high-quality education for all students and an inclusive working environment for all employees; and
BE IT RESOLVED, the South Bay Union School District will examine and confront the biases in our own school district and actively engage with staff, students, families, and our whole community to address problematic practices that are contributing to unfair, inequitable outcomes; and

BE IT FURTHER RESOLVED, that South Bay Union School District will seek to better align our resources to meet the diverse and dynamic needs of all students, staff, and community; and

BE IT FURTHER RESOLVED, to deliver on the promise of educational equity for all students, the South Bay Union School District is committed to providing educational opportunities and support to school leaders, teachers, and other stakeholders so that all students, including our historically underserved students, are served well and are successful.

PASSED AND ADOPTED this 20th day of August, 2020 by the Governing Board of the South Bay Union School District of San Diego County, California by the following vote:

AYES: Amaral, Barrios, Doyle, Elliott-Sanders, and Quinones
NOES: None
ABSENT: None
ABSTENTION: None

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)

I, Louis Barrios, Clerk of the Governing Board of the South Bay Union School District, County of San Diego, State of California, do hereby certify that the foregoing is a true and correct copy of a Resolution duly passed and adopted by said Board of Trustees at the regularly called and conducted meeting held on August 20, 2020.

August 21, 2020
Date

Louis Barrios, Clerk of the Board of Trustees